



AUTHORIZATION FOR BACKGROUND CHECKS

I _____ an employee of _____ hereby authorize Innovative Energy Resource Management to conduct and obtain the following background checks:

- Criminal background check in any-and-all applicable states
- Motor Vehicle Records (MVR) check in any-and-all applicable states

I understand that records of arrests on pending charges and/or convictions are not an absolute bar to employment. Such information will be used to determine whether the results of the background check reasonably bear on my trustworthiness or my ability to perform the duties of my position in a manner which is safe for our customers, employees, and members of the community.

All information obtained will be utilized solely for the purpose of the background check. All information will be kept confidential and shall not be solicited to other entities.

My signature below authorizes Innovative Energy Resource Management to conduct the above mentioned checks anytime deemed necessary throughout the duration of my employment.

(Print Name)

(Signature)

(Date)

_____ Last 4 Digits of Social Security Number

_____ Cell Phone Number

Please attach a photocopy of current Driver's License